

FY 2025–2026

# Accountability Report



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## Reflecting on Our Progress, Looking Ahead with Purpose

As we reflect on the past year and look ahead to the future, we do so with a sense of progress, renewal, and optimism for CHIMA, the College, and the health information profession. This year marked an important leadership transition with the onboarding of our new CEO in March 2026, positioning the organization to move forward with renewed focus and momentum. On behalf of the Board, I would like to extend our appreciation to everyone who contributed to this important transition. We are confident that this new chapter positions us well for continued growth, stability, and strategic advancement.

Throughout this period of transition and growth, the Board remained committed to strong governance, strategic stewardship, and ensuring that the organization continues to evolve alongside the changing health care landscape and the needs of our members. We recognize that meaningful progress is built through collaboration and engagement with our membership, and your perspectives, expertise, and commitment continue to shape our direction and strengthen our profession.

While there is still important work ahead, we move forward with confidence and a shared sense of purpose. Together, we are strengthening our profession, supporting one another, and positioning our community for continued impact and success.



A handwritten signature in brown ink that reads "Kathy Braaten".

Kathy Braaten, CHIM  
Board Chair, Board of Directors

## A Shared Commitment to the Future

New beginnings bring an opportunity for reflection, planning and forward momentum to ensure that we can build on our past towards a stronger future. As I have been settling into my role at CHIMA over the past few months, my focus has been on listening to, and learning from our staff and board, members, partners, educators and other collaborators across the health information community and beyond to understand the important perspectives. These perspectives consider the opportunities and challenges that we face, with insight that will help inform our approach. It is clear that health information professionals play key roles in the health care system and as the system continues to evolve, and technology and data play an increasingly central role in care delivery and decision-making, the expertise and leadership of our profession are more important than ever.

Advancing the profession requires CHIMA and the College to deliver on their full potential and our last fiscal year has set us up well to deliver on our strategic and operational goals this year and into the future. We will focus on key priorities which include relationship-building, strengthening our operational performance and demonstrating excellence in governance.

It is critical for us to engage at a deeper level with our members, government, strategic partners and our broader community with more consistency to ensure that we can have a greater impact on the health information profession to support higher quality care through data-driven decision-making. Internally, we will endeavour to enhance member experience through greater investment in technology to support engagement through our platforms and implementation of process improvements to ensure we can continually improve our service delivery. It is our goal to not only meet member expectations but to exceed them. CHIMA is built on the foundation of a dedicated and caring team who are committed to putting members at the centre of what they do every day. Finally, looking at the organization from a broader perspective, the board will be focused on ensuring that we are navigating in the right direction within the context of our current environment and desired future state so that we have a sustainable organization that can make a meaningful impact on the health information profession.

Achieving these priorities will require steady and ongoing commitment and engagement from all of us at CHIMA and our members, and I am optimistic and excited as I have seen the deep commitment to this profession our community has and the willingness to work together to advance it. Thank you for what you have done and for what you will do in the weeks, months and years ahead. We will make a positive difference together and I look forward to going on this journey with you.



Mahmoud Suleiman, BSc. Phm, MHSc., L.L.M., CHIM  
CEO & Registrar

## The Journey Forward

### CHIMA and the College are proud to present the slate of proposed Directors for the 2026-2027 term.

This year saw a strong level of interest from the membership in joining the Board, which is a positive reflection of the engagement of our professionals, the esteem in which our organization is held, and its bright future ahead.

The proposed slate being brought forward for approval at the AGM presents a Board with new perspectives and renewed energy, while also drawing on the extensive expertise and experience of existing Board directors who are driven to support the organization in strengthening the health information profession.

The Board shares a commitment to good governance, strategic thinking, and risk oversight, all of which are critical to supporting the organization as it continues to advance the health information profession and ensure the long-term sustainability and success of CHIMA and the College.

**Cathy Eastwood, MN, PhD, RN**

Director

Alberta, Canada

**Erin Kelleher, CHIM**

Director

Ontario, Canada

**Kait Greer, MIM, MI, CHIM**

Director

British Columbia, Canada

**Kathy Braaten, CHIM**

Director

Saskatchewan, Canada

**Kyle Kemp, PhD**

Director

Alberta, Canada

**Lindsey Page, CHIM**

Director

Yukon, Canada

**Patricia Visosky, MSc, PhD, CHIM**

Director

British Columbia, Canada

**Richard Raghunath, MSc, MBA**

Director

Ontario, Canada

**Simone Holligan, PhD**

Director

Ontario, Canada

## Reflections on a Strong Team

We continue to demonstrate engagement, resilience, and connectedness to our organization and to our members, ensuring that we can deliver on our mandate.

We fostered a positive and collaborative culture through mutual respect and support for one another, which brought out the best in each of us. With a shared commitment to integrity, quality, and continuous improvement, we delivered on key priorities, achieved our goals during this past fiscal year, and positioned ourselves for success moving forward.

We are also very appreciative of the many contributors who helped us achieve our goals.

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**Alexa Greene, BA**  
Member Relations and Operations Coordinator

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**Alistair Kidd, HND**  
Web Developer

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**Andrew Quayle, BA, CHIM**  
Member and Community Engagement Specialist

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**Betsy Nejat, BA, CAE**  
Senior Director of Partnerships and External Relations

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**Courtney Sabo, CHIM, TFL**  
Educational Pathway Coordinator and Student Community Facilitator

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**Helen Lugar, BMgt, CHIM**  
Manager of Community Engagement (Maternity leave)

---

**Julia Bragg, DES**  
Events Specialist

---

**Kyla Reimer, CHIM**  
Manager of Community Engagement (Interim)

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**Lindsay Selinger, BCom**  
Marketing and Communications Coordinator

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**Lisa McKenzie, BHA, CHIM, CIPP/C**  
Director of the College

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**Mahmoud Suleiman, BSc. Phm, MHSc., L.L.M., CHIM**  
CEO & Registrar

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**Shannon Flood**  
Administrative Lead, Operations and Board Relations

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**Stephanie Santos-Spraggett**  
Business Development Specialist

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**Tina Lewis, CHIM**  
Health Information Operations Project Coordinator



# About

# Us

Section  
01

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# 2023–2028 Strategic Plan

This report highlights our accomplishments during the 2025–2026 fiscal year, reflecting progress toward our long-term vision and strategic goals.

## Our 2023–2028 Vision

An equitable country where quality health information empowers people to make better decisions.

## Our 2023–2028 Mission

Elevate health information professionals to be more recognized and impactful.

## Our 2023–2028 Values

- Setting the Bar
- Challenging the Status Quo
- Putting People First
- Earning Trust
- Leading by Example

## Our 2023–2028 Strategic Priorities

### **Awareness and Advocacy**

We are focused on elevating the public knowledge, reputation, and perceived value of the profession.

### **Life-Long Learning**

We are dedicated to advancing standards and professional practice for the ongoing pursuit of knowledge for the profession.

### **Equity**

We aim to reduce disparities and promote equality.

### **Value**

We are working to grow the profession toward a sustainable future.

## Our 2023–2028 Strategic Goals

### **Strategic Goal 1**

Secure the role of the certified health information professional for the future.

### **Strategic Goal 2**

Contribute to the conversations around health information in Canada.

### **Strategic Goal 3**

Be the trusted source of health information education standards.

### **Strategic Goal 4**

Connect the communities of health information professionals in Canada.

# Members Are at the Heart of Our Work

As a professional association representing more than 6,400 health information professionals, we recognize the importance of delivering high-quality service to you, our members, and finding opportunities to engage you in our activities. Whether it is improving the user experience as you engage with our team through our platforms, creating educational and networking opportunities for you to learn and develop, or raising the profile of the profession with partners, government, and employers, increasing your satisfaction is our top priority. We are committed to not only meeting your expectations but also exceeding them.

## A Commitment to Exceptional Customer Service

At the heart of our work is a commitment to supporting the health information community through a service-oriented approach. We strive to deliver high-quality products and services that elevate the profession’s visibility and impact.

Member feedback plays a central role in our continuous improvement efforts. We welcome member inquiries and actively seek input through surveys, polls, and feedback forms to ensure we’re providing meaningful value.

A key indicator of our success is our Net Promoter Score (NPS), a globally recognized benchmark for customer experience. We are proud to report an NPS of 95, a world-class score that reflects the high level of satisfaction and trust our members place in us. Through tools like our live chat feature, we remain dedicated to offering responsive, personalized support that puts people first—every step of the way.

## Net Promoter Score (NPS)

NPS is measured on a scale from -100 to +100. Any score above 0 is considered “good.”

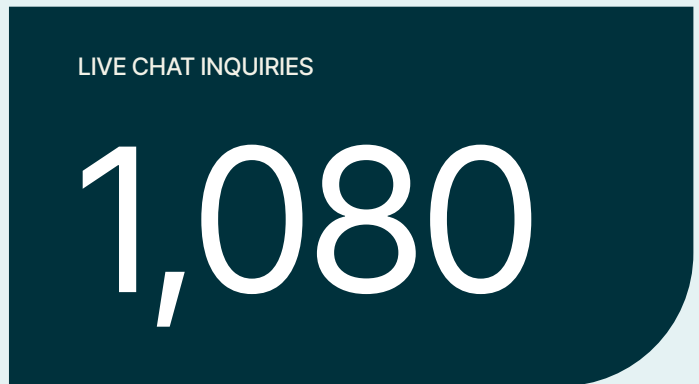
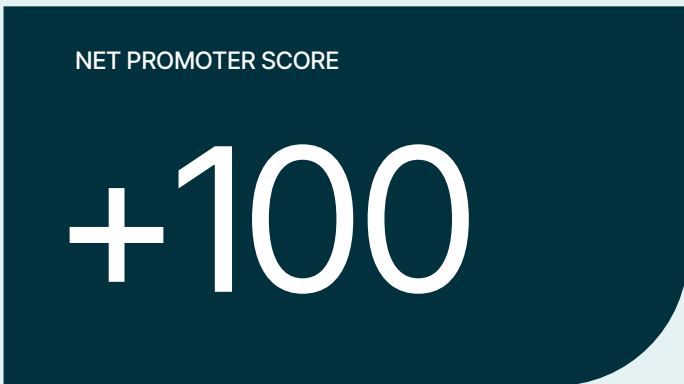
### 31-50

Most organizations fall within this range. These companies prioritize a high-quality customer experience and have a solid base of promoters willing to recommend their brand.

### 71-100

This is the highest tier of NPS performance and is rarely achieved. Companies in this range are considered among the best in their industry.

Source: <https://delighted.com/blog/what-is-a-good-nps-score>



A blue banner with a white speech bubble on the left side. It contains three testimonials in white italicized text, separated by vertical dotted lines.

*"Incredible customer service."*

*"This service is super handy! The hours worked perfectly for me, I didn't have to wait any length of time for a response, and my question was answered quickly. Thank you!"*

*"Very helpful and quick resolution to my issue."*

## Members Drive the Profession Forward

CHIMA delivers timely industry updates, highlights career opportunities, and offers exclusive benefits to support and engage its members.

### Staying Connected to CHIMA

Your voice matters as we work to advance the health information profession.

CHIMA offers four membership types: professional, retired, student, and affiliate.\*

As of February 28, 2026, we proudly had 6,415 active CHIMA members.

*\*Professional and retired members hold voting rights within the organization.*

4,870

certified members

84

retired members

528

affiliate members

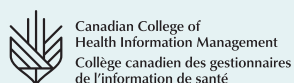
933

student members

# Membership Features

Features	Professional	Retired	Student	Affiliate
Access the members-only website area	✓	✓	✓	✓
Receive member-exclusive offers from partners	✓	✓	✓	✓
Receive health information industry correspondence	✓	✓	✓	✓
Discounts on Association offerings (products, courses, events)	✓	✓	✓	✓
Participate in networking opportunities	✓	✓	✓	✓
Access research, best practices, and standards	✓	✓	✓	✓
<i>Ask Me Anything</i> series	✓	✓	✓	✓
Access to CHIMA's communities	✓	✓	✓	✓
Access to the job board	✓		✓	✓
Access resume templates and examples from Resume Target	✓		✓	
Annual General Meeting voting rights*	✓	✓		
Use active professional designation(s)*	✓			
Continuing Professional Education (CPE) credits*	✓			
Listing on the College's registry of professionals*	✓			

\*Canadian College of Health Information Management



# Canadian College of Health Information Management

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## Who We Are

Accreditation Standards + Professional Certification

A national, not-for-profit corporation that sets the accreditation standards for educational institutions and certification standards for health information professionals in Canada.

The College, incorporated in 1972, protects the public interest by governing and regulating the professional practice of more than 4,800 certified health information member registrants. In enhancing its status as a regulatory body, the College advances the professionalization of the health information profession and the recognition of its professionals as key drivers of policy, funding, and the care that Canadians receive.

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## Our Identity



INTEGRITY AND  
CONFIDENCE



PROUDLY  
CANADIAN



THE POWER OF  
INFORMATION

## Program Accreditation

Educational institutions may choose to accredit their health information programs. Accreditation demonstrates to the public that a program is aligned with industry standards, as identified through the College's needs assessment and consultation with industry. It is a voluntary, self-regulatory process that recognizes programs that meet or exceed the standards set for health information education. The purpose of accrediting programs is to ensure continuous quality improvement of the educational content to support the evolving health information industry.

## Certification

Professional members are certified by the Canadian College of Health Information Management and hold one or more professional designations. They distinguish themselves within the health information profession by the use of these designations, signalling to employers that they are equipped to ensure an organization is well-prepared to handle Canadians' most sensitive and intimate data.

CHIMA professional membership dues aid the College's investment in the development and maintenance of health information curricular standards, program accreditations, educational pathways, certifications, and more.

## Professional Membership Requirements

Each year, certified professionals earn continuing professional education credits, adhere to the College's professional code of ethics, and maintain their CHIMA professional membership. These requirements are set and governed by the Canadian College of Health Information Management.

Certified health information professionals are on the front end of health data—collecting, protecting, and transforming it into the information required throughout health care and beyond.

# Our Impact

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Section  
02



## Strategic Goal 1

# Secure the role of the certified health information professional for the future.

### Increased Impact Through Strengthened Partnerships

We are proud and grateful to collaborate with a diverse and respected network of partners and sponsors who share our commitment to advancing the health information profession and supporting members through ongoing access to education and resources. Over the past year, we have strengthened long-standing relationships while welcoming new partners from academic institutions, associations, industry, and community organizations. These alliances increase our brand credibility and enable CHIMA to continue to deliver value to our members while helping to improve care for those living in Canada.



Health  
Workforce  
Canada

Effectif  
de la santé  
Canada



Data  
Discovery  
Better Health



From industry, community, academia, government,  
and beyond, our partners contribute to the growth  
of the health information profession.

[View Partners](#)

# Thank You to Our Partners

We are proud to work alongside trusted partners who share our commitment to innovation, learning, and professional excellence. Together, we extend our reach, amplify our impact, and deliver greater value to our community.



## Strategic Goal 2

# Contribute to the conversations around health information in Canada.

### Building Connections, Advancing Knowledge

CHIMA membership is a gateway to staying current in a rapidly evolving industry, offering multiple pathways for professional growth and engagement.

Members benefit from access to innovative professional development resources, strengthened by our growing network of industry partnerships. These collaborations support ongoing career advancement through continuing education opportunities, webinars, and live events, including our 2025 Health Information Summit.

# 19,274

people follow our brands on social media and subscribe to our newsletter.

# 105

sessions were delivered.

# 11,575

attendees participated in CHIMA-hosted sessions.

# 59

was the average Net Promoter Score (NPS) reported by participants when asked whether they would recommend our products and services.

# 50,692

professional development products were accessed by members and learners.

*We remain committed to continuous improvement across all initiatives, ensuring that our members receive increasing value and impact through high-quality, efficient programming and support.*

## Strategic Goal 3

# Be the trusted source of health information education standards.

### We Strengthened Pathways into the Profession

From certification modernization to new study resources and industry-aligned credentials, we continued to expand accessible, high-quality education and professional pathways for current and future health information professionals across Canada.

# 77%

NCE pass rate

#### We Certified New Professionals

Our national certification examinations continue to create a pathway for new members into the profession.

# 580

candidates wrote the NCE

#### We Saw How Our Certifications Provide Career Pathways

Our certifications (CHIM, HICA, etc.) equip individuals with the skills necessary for a wide array of roles within the health information profession. From registration, policy, and governance to medical coding, analytics, health informatics, and beyond, certified professionals are prepared to excel in various domains. Employers highly value certification as it signifies credibility and commitment to the profession.

# 30

NCE examination sittings

#### We Provided a More Efficient Entry Into Certification

Following the implementation of an online, AI-powered proctoring solution to improve the exam experience, the new system offers a seamless, user-friendly interface and significantly shortens the time between exam completion and results release, reducing wait times by up to four weeks.

# 703

CHIM and HICA practice questions and exam simulators purchases

#### We Provided Study Resources for Certification Candidates

To support candidates pursuing HICA and CHIM certification, we developed structured study resources, including practice questions designed to build both confidence and competence. These tools lay a solid foundation for exam success and career advancement.

### We Aligned Talent Supply with Industry Demand

Organizations across Canada are increasingly recognizing the value of certified health information professionals and are expanding their use across a growing range of roles.

# 28,716

views on job listings

# 108

total job listings

# 66

featured employers

## Academic Programs

The College accredits academic programs based on our various curricular standards, and graduates are eligible to sit for the corresponding national certification exam and earn the associated professional designation.

<b>933</b>	<b>Student Members</b>
<b>41</b>	<b>Total Accredited Programs</b>
<b>6</b>	<b>Newly Accredited Programs</b>
<b>449</b>	<b>New Certifications Awarded</b>
<b>2</b>	<b>New Micro-Credentials</b>
<b>2</b>	<b>New National Exam Preparation Courses</b>

**CHIM Learning Outcomes in Health Information Management**  
10 programs

.....

**Health Information Fundamentals**  
14 programs

.....

**Health Information-Certified Associates**  
14 programs

.....

**Specialty**  
3 programs



### CHIMA Annual Team Learning Subscription (ATLS)

Organizations continued to subscribe to CHIMA's Annual Team Learning Subscription (ATLS) to provide their staff with relevant, timely continuing education. Accessible and cost-effective, the subscription provided health information professionals with access to dozens of live and recorded learning opportunities available from CHIMA, the College, and partners.

**75+** health care organizations subscribed in Canada

**1,859+** employees with access to an ATLS subscription

**280+** offerings now available in our online catalogue

## Professional Excellence Through Education and Ethics

To support the continued growth, integrity, and advancement of the profession, the College introduced important initiatives focused on lifelong learning, ethical practice, and strengthening the role of certified health information professionals across Canada.



### Continuing Professional Education Program—Canadian College of Health Information Management

In enhancing its status as a regulatory body, the College advances the health information industry and the recognition of its professionals as key drivers of policy, funding, and the care that Canadians receive. The College's CPE program is in place to ensure that health information professionals enhance their skills and expand their knowledge throughout their careers.

We've streamlined the process and broadened the range of eligible continuing professional education activities to better reflect the evolving skills and competencies our members need to thrive in their careers.

[Learn More](#)

### Health Information Professional Code of Ethics—Canadian College of Health Information Management

As CHIMA and the College continue to secure the role of the certified health information professional for the future, we were excited to launch the College's Health Information Professional Code of Ethics.

This dynamic resource serves as a public statement of our certified members' core values and their commitments to the profession, the public, and one another. It also equips members with the tools necessary to effectively apply ethical standards in their daily work.

[Learn More](#)

## Micro-Credentials

In 2025–2026, the College launched its first two micro-credentials: the Entry-to-Practice (E2P) Medical Coding and the Release of Information (ROI) micro-credentials. Our micro-credentials demonstrate expertise or proficiency in a particular skill or field of knowledge. They are designed to be stackable, allowing individuals to accumulate multiple micro-credentials to develop a comprehensive skill set tailored to their career goals or personal interests.

Eligible candidates take the National Micro-credential Exam (NME) to earn the CCHIM™ Digital Badge. CCHIM™ Digital Badges show employers that holders have the competencies and skills needed for the industry.

### Designed for Aspiring HIM Coding Professionals

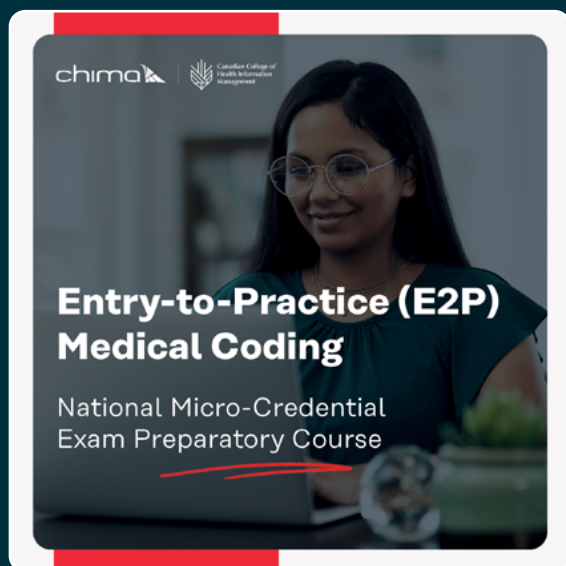
The Entry-to-Practice (E2P) Medical Coding Micro-Credential is intended for graduates of accredited Health Information Management diploma and degree programs that have confirmed that their curriculum teaches the micro-credential learning outcomes. Once graduates of these programs have passed the CHIM National Certification Exam (NCE) and have received their CHIM certification, they can sit for the E2P National Micro-Credential Exam (NME). The E2P NME tests candidates on practical coding and abstracting scenarios, confirming their understanding of the application of the ICD-10-CA/CCI and the Canadian Coding Standards at the entry-to-practice level.

### Building the Skills and Competencies Required for Entry-Level ROI Positions

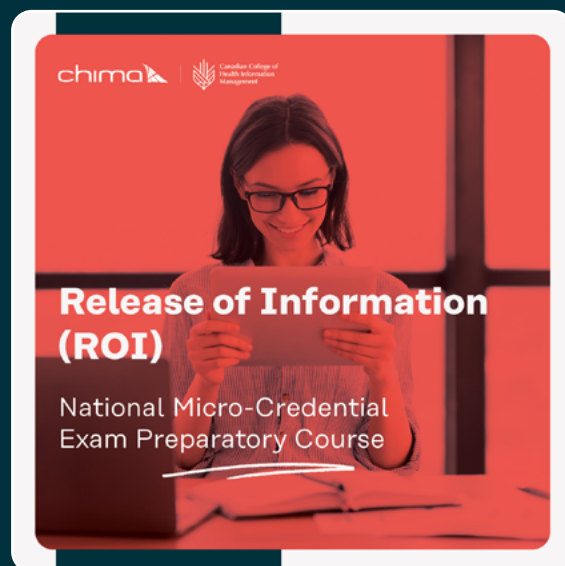
The Release of Information (ROI) Micro-Credential focuses on the skills and competencies needed for entry-level ROI roles.

Based on our industry consultations, employers are faced with a shortage of certified professionals with the skills and competencies needed for ROI roles. Expanding eligibility to both CHIM and HICA-certified professionals ensures employers have enough certified, skilled professionals to fill entry-level roles.

### CHIMA Has Created Two Preparatory Courses to Support Candidates in Preparing for The Micro-Credential Exams:



[View](#)



[View](#)

## Strategic Goal 4

# Connect the communities of health information professionals in Canada.

CHIMA is committed to fostering a strong, connected, and future-focused community of health information professionals across Canada. As the health care world continues to evolve, collaboration, shared knowledge, and professional connection have never been more important. Health information professionals play a critical role in advancing health care quality, innovation, and data-driven decision-making nationwide. By strengthening relationships across chapters, regions, and communities of practice, we create a collective voice that supports both the profession and the chapters and communities we serve.

Our association continues to build inclusive and engaging opportunities that bring members together through volunteer engagement and virtual collaboration. Members can connect, learn, contribute, and lead in meaningful ways.

### **Participation in CHIMA communities remains complimentary for members, ensuring accessible opportunities for engagement, leadership, and continuing professional education.**

Our evolving chapter and region model encourages broader participation, now with a virtual platform for each chapter on the CHIMA website. We've created more accessible pathways for members to become involved, volunteer, and shape the future of the profession, one chapter at a time.

Our communities of practice continue to provide valuable spaces for health information professionals with shared interests and expertise to connect and collaborate. These communities of practice support ongoing professional growth through knowledge sharing and peer learning, discussions on leading practices and emerging issues, and collective problem-solving.

#### CHIMA CHAPTER COMMUNITIES

British Columbia & Yukon (BCYT)

Alberta & Northwest Territories (ABNT)

Saskatchewan (SK)

Manitoba & Nunavut (MBNU)

Ontario (ON)

New Brunswick (NB)

Nova Scotia & Prince Edward Island (NSPE)

Newfoundland & Labrador (NL)

#### CHIMA COMMUNITIES OF PRACTICE

CHIMA Clinical Documentation Improvement Community

CHIMA Health Information Certified Associate (HICA) Community

CHIMA Information Governance Community

CHIMA Interoperability and Terminology Standards Community

CHIMA Medical Coding Community

CHIMA Privacy Community



## Get Involved. Make Your Voice Heard.

Over the past year, CHIMA's online communities have continued to grow as a vibrant virtual spaces for collaboration, dialogue, and professional connection. Guided by our team of dedicated Community Facilitators, discussions across key Communities of Practice and Chapters encouraged members to exchange ideas, explore emerging issues, and strengthen relationships across the profession.

Through CHIMA's eight Chapters and six Communities of Practice, members had access to free virtual community meetings where they could engage with and connect to their peers throughout the year, helping to shape a stronger and more connected future for health information professionals nationwide.

Together, we are building a connected and empowered network that advances the health information profession and contributes to better health data for Canadians.



### COMMUNITY FACILITATORS

**Diana Chahine, BSc, CHIM**

Alberta & Northwest Territories and British Columbia & Yukon Chapters

**Laura Krawec, CHIM**

Saskatchewan and Manitoba & Nunavut Chapters

**Hanna Luctkar, BAS, CHIM, CCCS**

Ontario Chapter

**Gennie Walton, CHE, CHIM**

Nova Scotia & Prince Edward Island and New Brunswick Chapters

**Lisa Kennedy-Walsh, CHIM**

Newfoundland & Labrador Chapter

**Brieanne Kinghorn, BSc, CHIM**

Clinical Documentation Improvement Community

**Caseita Dewar-Morgan, BHA-HIM, CHIM**

Health Information Certified Associate (HICA) Community

**Michael McGill, CIAPP-M, CHIM**

Information Governance Community

**Kyla Reimer, CHIM**

Interoperability and Terminology Standards Community

**Joanne Crago, CHIM, CCCS**

Medical Coding Community

**Libby General, CHIM**

Privacy Community

# 2025 Leading Impact Through Data-Driven Insight

# Health Information Summit

#HealthInfoSummit25

Royal Canadian Military Institute (RCMI), Toronto, ON



In October 2025, CHIMA hosted a health information conference at the Royal Canadian Military Institute (RCMI) in Toronto, Ontario, offering health information professionals a dynamic program of sessions and discussions on best practices, leadership, and advancements in digital health.



### A Full Day of Professional Learning

The 2025 Health Information Summit offered a full day of professional learning, where health information professionals explored data-driven innovation, leadership, and emerging trends in digital health.



### Eight Engaging Sessions

Across eight curated sessions, participants explored topics ranging from data governance and AI to collaboration and real-world digital health integration.



### Nine Thought Leaders

Nine respected thought leaders shared insights that are helping to shape the future of health information management in Canada.



### An Exclusive, Sold-Out Event

A sold-out, exclusive event that welcomed 90 leaders, provided a space for collaboration, discussion, and knowledge exchange.



With appreciation, we thank our attendees, sponsors, partners, and volunteers for their meaningful contributions in bringing this conference to life and making it a success.

## CHIMA Awards Program

The CHIMA Awards Program celebrates the excellence, dedication, and commitment of members who have made significant contributions to CHIMA and the health information profession.

Funded through CHIMA's endowment fund and featured in the annual accountability reports, the program creates meaningful opportunities to reinvest in members.

CHIMA's endowment fund provides a perpetual grant sourced from investment earnings. It is a restricted fund governed by the Board of Directors and audited annually. The fund is segmented on the organization's balance sheet to ensure that its benefits are directed back to the membership.



### We Continue to Honour Excellence Through Our Chapter Legacy Awards and the Future of Health Information Award

The Chapter Legacy Awards, named in honour of influential contributors such as Georgina Williams and Kathy Marcotte, have been a valued tradition since before the integration of provincial associations into CHIMA in 2016. These awards, determined by chapter selection committees in Saskatchewan and Newfoundland & Labrador, are designed to foster connection among health information professionals across Canada and reflect our core value of putting people first.

Introduced in 2023, the Future of Health Information Award recognizes academic excellence and a demonstrated passion for the profession. Developed through advisory meetings and chapter consultations, this award honours exceptional students from College-accredited programs for their academic achievements and their potential to shape the future of health information in Canada.

#### Future of Health Information Award Winners

- |                         |                        |                        |
|-------------------------|------------------------|------------------------|
| Amna Chaudhry           | Deepansh Saxena        | Lorena Berbert Coulamy |
| Andreea Josu            | Grace I. Ulfte Lizarbe | Michael Angelo Reyes   |
| Aukse Brazionaite       | Jaimie Olchowski       | Neha Mehta             |
| Biyi (Francis) Ogunsola | Jessica Strickland     | Nicole Pike            |
| Cathryn Schmidt         | John Montesa           | Nkechi Okonta          |
| Chantal Lam             | Julia Rushton          | Sonali George          |
| Christina Francke       | Kylie Cunningham       | Shazia Subhani         |

Congratulations to all of this year's award recipients!

[Learn More About the Winners](#)

# Our Financials

Section  
03

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## RLB Chartered Professional Accountants

The following is a report of the combined financial results of the Canadian Health Information Management Association and the Canadian College of Health Information Management (together, the Organization) for the 2025–2026 fiscal year.

### Combined Financial Results

Revenue increased due to the expansion of practice areas, the addition of newly accredited academic programs, and the growth of professional development offerings, particularly through increased adoption of employer-sponsored Annual Team Learning Subscriptions (ATLS).

Investments were directed toward strategic growth areas outlined in the strategic plan, while inflationary pressures contributed to rising organizational expenses.

The organization retained RLB Chartered Professional Accountants as its auditors. The audit report was conducted in accordance with Canadian accounting standards for not-for-profit organizations and resulted in a clean opinion.

### Message from RLB Chartered Professional Accountants

：“We have audited the accompanying combined financial statements of Canadian Health Information Management Association and Canadian College of Health Information Management, which comprise the combined statement of financial position as at February 28, 2026 and the combined statements of changes in fund balances, revenues and expenses and cash flows for the year then ended, and notes to the combined financial statements, including a summary of significant accounting policies.

In our opinion, these combined financial statements present fairly, in all material respects, the financial position of Canadian Health Information Management Association and Canadian College of Health Information Management as at February 28, 2026 and the results of their operations and their cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.”

# Canadian Health Information Management Association and the Canadian College of Health Information Management

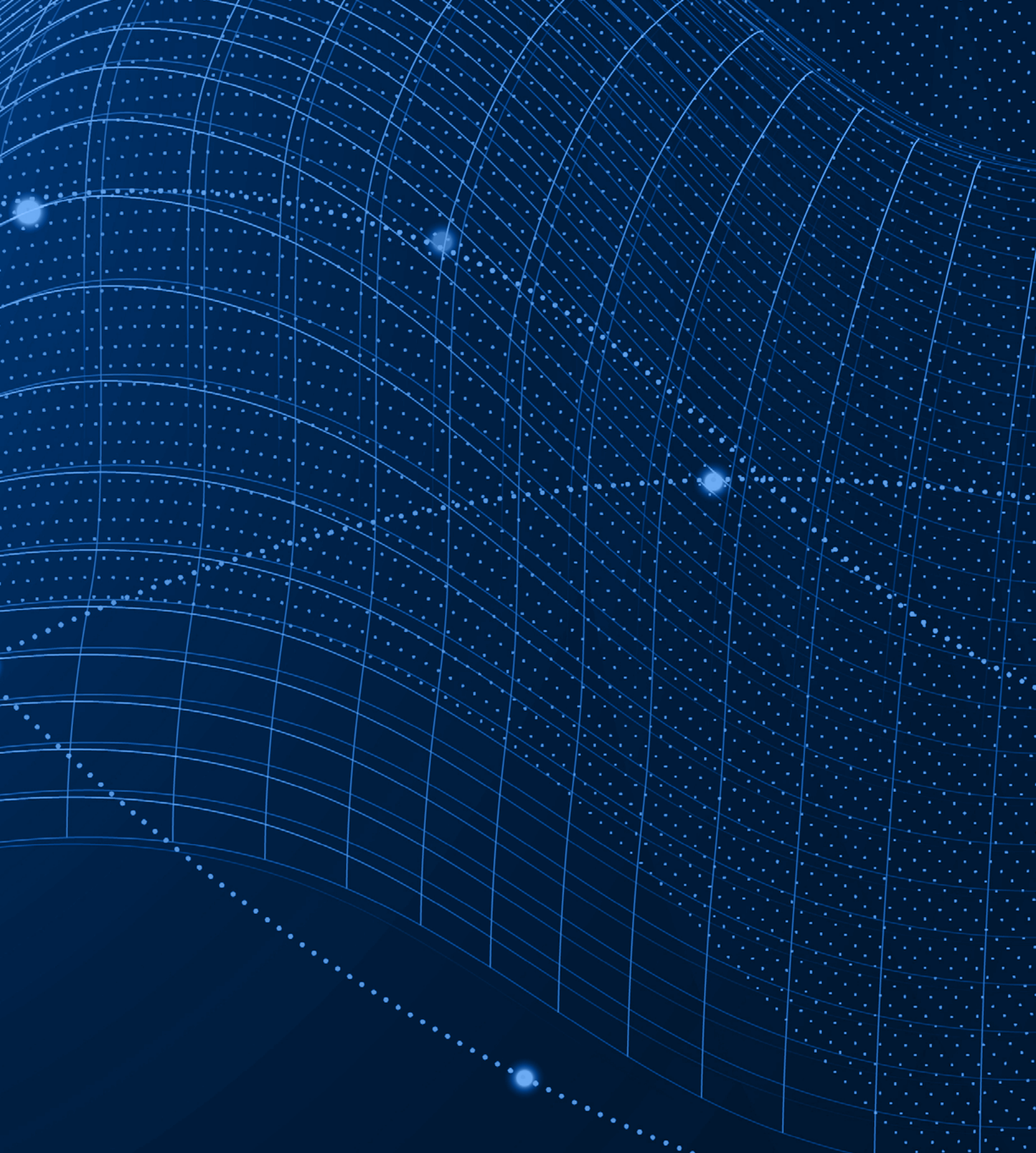
For the year ended, February 28, 2026

	Operating fund	Fixed and intangible assets	Endowment fund		FY2026 TOTAL	FY2025 TOTAL
Total assets	\$1,933,357	\$17,773	\$274,657		\$2,225,787	\$2,049,322
Current liabilities	\$1,243,989	-	-		\$1,243,989	\$1,476,817
Fund balances	\$689,368	\$17,773	\$274,657		\$981,798	\$572,505
Total liabilities and fund balances	\$1,933,357	\$17,773	\$274,657		\$2,225,787	\$2,049,322

# Canadian Health Information Management Association and the Canadian College of Health Information Management

For the year ended, February 28, 2026

	FY2026 (\$)	FY2025 (\$)
Revenues	\$2,472,470	\$2,424,301
Expenses	(\$2,063,177)	(\$2,354,079)
Excess of revenues over expenses for the year before other expenses (income)	\$409,293	\$70,222
Other expenses	-	-
Excess (deficiency) of revenues over expenses for the year	\$409,293	\$70,222



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Canadian College of  
Health Information  
Management